Adopted: 11-14-2023
Reviewed: *9-16-2025*
MSBA/MASA Model Policy 517 Charter
Orig. 1995 (as ISD Policy)
Orig. 2022 (as Charter Policy)

517 STUDENT RECRUITING

I. PURPOSE

The purpose of this policy is to prevent charter school employees from exerting undue influence for purposes of securing or retaining the attendance of a student in a school.

II. GENERAL STATEMENT OF POLICY

A. It is the policy of the charter school to encourage employees to make available to all interested people information regarding the charter school, its schools, programs, policies, and procedures. The purpose of such activity is to assist in the process of fully informed decision-making regarding school enrollment and to enhance the visibility and image of the charter school.

B. At the same time, the charter school recognizes that the scope of such activity is limited by statutory authority and bylaws of the Minnesota State High School League. Accordingly, it shall be a violation of this policy for employees to exert undue influence for purposes of securing or retaining the attendance of a student in a school or to compete with another charter school for the enrollment of students.

C. Employees are further prohibited from encouraging others to engage in such conduct on behalf of the charter school.

III. DEFINITION

A. The terms "undue influence" or "competing for enrollment" shall include initiating any oral or written contact with a student from another charter school who participates in a school-sponsored sport or activity which solicits the student's transfer to participate in a sport or activity.

B. The terms shall also include the awarding of tuition, allowance for board and/or room, allowance for transportation, priority in assignments of jobs, cash or gifts in any form, or any other privilege or consideration if not similarly available to all students.

IV. PROCEDURES

Employees who violate the provisions of the policy shall be subject to disciplinary action as appropriate. Any such disciplinary action shall be made pursuant to and in accordance with applicable statutory authority, collective bargaining agreements, charter school policies, and the bylaws of the Minnesota High School League, as applicable.

Legal References: Minn. Stat. § 124D.03 (Enrollment Options Program)
Minn. Stat. § 124D.68 (Graduation Incentives Program)
Minnesota State High School League Bylaws

Cross References: None