TRIO Wolf Creek Distance Learning Charter School #4095

303 CHARTER SCHOOL DIRECTOR SELECTION

I. PURPOSE

The purpose of this policy is to convey to the school community that the authority to select and employ a charter school director is vested in the charter school board.

II. GENERAL STATEMENT OF POLICY

The charter school board shall employ a charter school director to serve as the chief executive officer of the charter school board and to conduct the daily operations of the charter school.

III. QUALIFICATIONS

A. The charter school board shall consider applicants who meet or exceed the licensing standards set by the Minnesota Board of School Administrators and qualifications established in the job description for the director position. State and federal equal employment and nondiscrimination requirements shall be observed throughout the recruitment and selection process.

B. Applicants must possess a valid K12 Principal or Superintendent licensure. Candidates will be encouraged to acquire advanced degrees that contribute to the knowledge needed to perform the duties of Charter School Director. Persons who perform the job for ten years or more may be compensated to acquire advanced degrees.

C. The charter school board will consider professional preparation, experience, skill and demonstrated competence of qualified applicants in making a final decision.

IV. SELECTION

A. A process for recruitment, screening, and interviewing of candidates shall be developed by the charter school board.

B. The charter school board may contract for assistance in the search for a charter school director.

C. The charter school board shall provide the contract for the charter school director and specifically identify all conditions of employment mutually agreed upon with the charter school director. In so doing, the charter school board shall observe all requirements of state and federal law and charter school board policy.

Legal References: Minn. Stat. § 123B.143 (Superintendent)
Minn. Rules, Chapter 3512

Cross References: MSBA Service Manual, Chapter 3, Superintendent of Schools