TRIO Wolf Creek Distance Learning Charter School #4095

304 CHARTER SCHOOL DIRECTOR CONTRACT, DUTIES AND EVALUATION

I. PURPOSE

The purpose of this policy is to provide for the use of an employment contract with the Charter School Director, a position description and the use of an approved instrument to evaluate performance.

II. GENERAL STATEMENT OF POLICY

A. The Charter School Director's contract shall be used to formalize the employment relationship and to specifically identify and clarify all conditions of employment with the director.

B. The specific duties for which the director is accountable shall be set forth in a position description for the director and shall be measured by a performance appraisal instrument approved by the charter school board in consultation with the director. The charter school board shall use this instrument to annually evaluate the performance of the director.

C. The charter school board may use model contracts suggested by the boards of the Minnesota School Boards Association and the Minnesota Association of School Administrators as a model instrument.

Legal References: Minn. Stat. § 123B.143 (Superintendent)

Cross References: MSBA Service Manual, Chapter 3, Superintendent of Schools (See Model Contract, Sample Performance Appraisals, and Model Job Description)